



## Citizen's Campaign

### “A Reform Agenda For An Affordable New Jersey”

#### **Reform tax structure to keep businesses and residents in New Jersey.**

##### Objective

- 1.) To keep residents at all income levels from moving out of the state to avoid tax regulations hindering the accrual and transference of wealth
- 2.) Identify tax rates that will enhance economic activity, create jobs, and promote employee retention

#### **Reform the public employees' pension system to make it affordable and sustainable.**

##### Objectives

- 1.) All incoming public employees would be required to participate in a defined contribution retirement plan.
- 2.) State and local government entities will not defer their employee pension obligations.

#### **Reform the public sector bargaining system to reflect the public's ability to pay.**

##### Objective

- 1.) Arbitrators cannot exceed state mandated cap laws.
- 2.) Require arbitrators to be certified

#### **Reform New Jersey's dependence on local property taxes.**

##### Objective

- 1.) Continue to advocate for voluntary consolidation of services at the municipal level.
- 2.) Support reforms to school aid funding formula that is based on statewide student needs.

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